

# UNION TALK ON THE JOB

## IT'S THE LAW

**Management cannot specifically silence union talk or prohibit union literature on the job.**

If you are allowed to talk with co-workers about non-work-related topics like sports, movies, or your family, then you can also talk about your union.

**You have the legal right to join or support a union and to:**

Read, distribute, and discuss union literature (non-work areas during non-work times are usually best.) Wear union buttons, stickers, or other items on the job, and sign petitions or file grievances.

**Your Employer can not legally punish or discriminate against any worker because of union activity.**

If a Manager attempts to prohibit union activity on the job, please document the date, time, place, and other details, and call your union Steward or call 1-800-732-1188. Stewards will work with union staff to file Unfair Labor Practice charges if necessary.

**The Labor Board has the power—backed up by the Federal Courts—to order an employer to stop interfering with employees' rights, to pay back wages, and to reverse any action taken against workers for union activity.**

*Building a powerful Union that fights for economic, political and social justice in our workplaces and in our communities.*

[WWW.UFCW3000.ORG](http://WWW.UFCW3000.ORG)

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**MEMBER RESOURCE CENTER 1-866-210-3000**

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