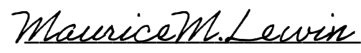


**LETTER OF UNDERSTANDING  
 BY AND BETWEEN  
 PROVIDENCE REGIONAL MEDICAL CENTER – EVERETT  
 AND  
 UNITED FOOD AND COMMERCIAL WORKERS LOCAL 3000 – TECHNICAL  
 Certification Pay**

Providence Regional Medical Center Everett (“PRMCE”) and United Food and Commercial Workers Local 3000 (“Union”) (collectively “parties”) hereby enter into this Letter of Understanding to memorialize the parties’ agreement to amending Article 9.8 Certification Pay, to include the following certification:

<b>Agency</b>	<b>Certification</b>	<b>Acronym</b>
Cardiovascular Credentialing International	Registered Congenital Cardiac Sonographer	RCCS

 11.22.23  
 \_\_\_\_\_  
 UFCW Local 3000 Representative      Date

 12/1/2023  
 \_\_\_\_\_  
 Maurice Lewin      Date  
 Chief Human Resource Officer  
 North Puget Sound