St. Joseph Medical Center
UFCW - Pharmacy Wage Scale

Year 1 = Effective upon ratification (PPB 1/8/2023)

Job Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Pharmacist	$65.00	$66.63	$68.30	$70.01	$71.76	$73.55	$75.35	$77.20	$79.09	$81.03	$82.85	$83.89	$84.94	$86.00	$87.08	$88.17
Pharmacist - Specialist	$67.60	$69.30	$71.03	$72.81	$74.63	$76.49	$78.36	$80.29	$82.25	$84.27	$86.16	$87.25	$88.34	$89.44	$90.56	$91.70
Student Pharmacist	$22.22	$23.09	$24.03	$25.00	$25.74											

Year 2 = Effective 10/1/2023 3.5% ATB

Job Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Pharmacist	$67.28	$68.96	$70.69	$72.46	$74.27	$76.12	$77.99	$79.90	$81.86	$83.87	$85.75	$86.83	$87.91	$89.01	$90.13	$91.26
Pharmacist - Specialist	$69.97	$71.72	$73.52	$75.36	$77.24	$79.16	$81.11	$83.10	$85.13	$87.22	$89.18	$90.30	$91.43	$92.57	$93.74	$94.91
Student Pharmacist	$23.00	$23.90	$24.87	$25.88	$26.64											

Year 3 = Effective 10/1/2024 3.0% ATB

Job Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Pharmacist	$69.30	$71.03	$72.81	$74.63	$76.50	$78.40	$80.33	$82.30	$84.32	$86.39	$88.32	$89.43	$90.55	$91.68	$92.83	$94.00
Pharmacist - Specialist	$72.07	$73.87	$75.72	$77.62	$79.56	$81.54	$83.54	$85.59	$87.69	$89.85	$91.85	$93.01	$94.17	$95.35	$96.54	$97.76
Student Pharmacist	$23.69	$24.62	$25.62	$26.66	$27.44											