

To Whom it May Concern:

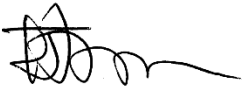
As representatives of the largest healthcare unions in Washington state, and the founders of the “Providence United” coalition, we are immensely proud of the unity and solidarity that we have forged. Together we have marched on picket lines, prayed in community vigils, packed city council hearings, and walked legislative halls in Olympia, all in pursuit of justice and power for healthcare workers.

The big healthcare corporations we fight only get bigger and more powerful. Providence, CHI-Franciscan, MultiCare, LifePoint, PeaceHealth—consolidation in the healthcare industry has created megacompanies whose only purpose is to increase profits off the backs of workers and patients. In the face of this, it is more critical than ever that we demonstrate unbreakable solidarity and resolve.

We therefore pledge to any interested party that none of our coalition will ‘raid’ or encourage decertification of any members or bargaining units represented by another partner; nor, do we have any intention to represent any members who have decertified their union while represented by a partner union.

The giant corporations may outspend us, but as long as we work together toward common cause, our strength rooted in our members and our determination can never be broken. Therefore, we encourage all members of our coalition unions to get active in their organization, to fight the boss fiercely, and never give up. A better world is possible for healthcare workers in our state and we are the only ones who can make it come to fruition.

Solidarity,



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SEIU1199NW



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UFCW 3000



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