

Oct 2, 2020

VOTING DOCUMENT

Contract extension for 2022 – 2024 between Local 1439 and Washington Beef LLC for the collective bargaining agreement covering employees at the Employer’s facility in Toppenish, Washington.

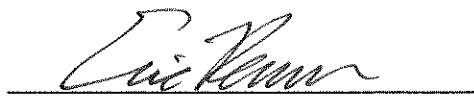
1. 2-year contract extension expiring Nov 3, 2024
2. Retain (make permanent) the current \$2.00 per hour temporary increase.
3. Provide wage adjustments as outlined below
4. Provide a ratification bonus of \$550 for each employee with >= to 1 year of service at time of ratification. Provide a ratification bonus of \$250 for each employee with less than 1 year of service including probationary employees.
5. No other parts of the CBA will be negotiated. This will be a wage extension only.

**\$2.00 PER HOUR -
PERMANENT**

DATE	11/1/20	11/6/21	11/6/22	5/7/23	11/5/23	5/5/24
AMOUNT OF INCREASE	\$ -	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
MAINTENANCE DIFFERENTIAL	\$ -	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05



Date: 10/7/20
Bradley A McDowell
President
Washington Beef LLC



Date: 10-7-20
Eric Renner
President
UFCW #1439